

**Series 3000**

**Section 3200 Professional Personnel**

**3211 National Board for Professional Teaching Standards**

- 3211.1 Consistent with the philosophy of the Harrison County Board of Education, the National Board for Professional Teaching Standards promotes high and rigorous standards. Any teacher, guidance counselor, school nurse, school psychologist, or speech therapist who has committed to this program has committed to excellence in teaching.
- 3211.2 School districts nationwide are encouraging teachers to seek this type of certification by offering fee payments, salary increases, and other incentives. Harrison County will provide the following:
- 3211.2.1 Staff development opportunities to assist the applicant in the initial part of the process as well as during the subsequent stages.
  - 3211.2.2 Five hundred dollars (\$500.00) in “seed money” to help defray some of the upfront costs. An applicant who withdraws from the program prior to completion must reimburse the county this five hundred dollars (\$500.00).
  - 3211.2.3 Four (4) days of professional leave for the applicant to complete his/her application.
  - 3211.2.4 Use of all audiovisual equipment needed.
  - 3211.2.5 An annual salary supplement which when added to the state’s contribution would equal \$4,000.
  - 3211.2.6 Harrison County will continue to supplement employees with National Board certification if they bid into a position that is no longer funded by the state.

Approved by Harrison County Board of Education

Effective Date: 11-16-04

Revised: March 18, 2008, August 5, 2008