



SUSAN LEE COLLINS  
*Superintendent*

# HARRISON COUNTY SCHOOLS

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**BOARD OF EDUCATION**  
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Board of Education Memo 271-08-09

May 7, 2009

**To:** Members, Board of Education  
**From:** Susan Lee Collins, Superintendent  
**Subject:** 2009-10 Salary Schedules

The 2009-2010 salary schedules have been included the preliminary budget document and are also attached for your review.

I respectfully request that the 2009-10 salary schedules be approved as presented.

**HARRISON COUNTY BOARD OF EDUCATION  
PROFESSIONAL SALARY SCHEDULE 2009-10**

Years Exp	4th Class	3rd Class	2nd Class	AB	AB+15	MA	MA+15	MA+30	MA+45	PHD/EDD
0	28,951	29,611	29,875	31,127	31,940	33,899	34,756	35,613	36,374	37,500
1	29,279	29,939	30,203	31,674	32,527	34,487	35,344	36,200	36,961	38,087
2	29,608	30,267	30,531	32,262	33,115	35,074	35,931	36,788	37,549	38,675
3	29,936	30,595	30,859	32,850	33,702	35,662	36,519	37,375	38,136	39,262
4	30,508	31,167	31,431	33,681	34,534	36,494	37,351	38,207	38,968	40,094
5	30,836	31,495	31,759	34,269	35,122	37,081	37,938	38,795	39,556	40,682
6	31,164	31,823	32,087	34,856	35,709	37,669	38,526	39,382	40,143	41,269
7	31,492	32,152	32,415	35,444	36,297	38,256	39,113	39,970	40,731	41,857
8	31,820	32,480	32,773	36,031	36,884	38,844	39,701	40,557	41,318	42,444
9	32,148	32,808	33,170	36,619	37,472	39,431	40,288	41,145	41,906	43,032
10	32,477	33,202	33,567	37,208	38,060	40,020	40,877	41,734	42,494	43,620
11	32,805	33,597	33,964	37,795	38,648	40,608	41,464	42,321	43,082	44,208
12	33,133	33,992	34,361	38,383	39,235	41,195	42,052	42,909	43,669	44,795
13	33,461	34,387	34,758	38,970	39,823	41,783	42,639	43,496	44,257	45,383
14	33,789	34,782	35,155	39,558	40,410	42,370	43,227	44,084	44,844	45,970
15	34,117	35,177	35,552	40,145	40,998	42,958	43,814	44,671	45,432	46,558
16	34,445	35,572	35,949	40,733	41,585	43,545	44,402	45,259	46,019	47,145
17	34,800	35,968	36,346	41,320	42,173	44,133	44,990	45,846	46,607	47,733
18	35,166	36,363	36,744	41,908	42,761	44,720	45,577	46,434	47,195	48,321
19	35,532	36,758	37,141	42,495	43,348	45,308	46,165	47,021	47,782	48,908
20	36,498	37,753	38,138	43,683	44,536	46,495	47,352	48,209	48,970	50,096
21	36,865	38,148	38,535	44,270	45,123	47,083	47,940	48,796	49,557	50,683
22	37,231	38,543	38,932	44,858	45,711	47,670	48,527	49,384	50,145	51,271
23	37,597	38,938	39,329	45,446	46,298	48,258	49,115	49,971	50,732	51,858
24	37,963	39,333	39,726	46,033	46,886	48,846	49,702	50,559	51,320	52,446
25	38,329	39,728	40,123	46,621	47,473	49,433	50,290	51,147	51,907	53,033
26	38,695	40,123	40,520	47,208	48,061	50,021	50,877	51,734	52,495	53,621
27	39,061	40,518	40,917	47,796	48,648	50,608	51,465	52,322	53,082	54,208
28	39,427	40,914	41,314	48,383	49,236	51,196	52,052	52,909	53,670	54,796
29	39,793	41,309	41,712	48,971	49,823	51,783	52,640	53,497	54,257	55,383
30	40,159	41,704	42,109	49,558	50,411	52,371	53,227	54,084	54,845	55,971
31	40,526	42,099	42,506	50,146	50,999	52,958	53,815	54,672	55,432	56,558
32	40,892	42,494	42,903	50,733	51,586	53,546	54,403	55,259	56,020	57,146
33	41,258	42,889	43,300	51,321	52,174	54,133	54,990	55,847	56,608	57,734
34	41,624	43,284	43,697	51,908	52,761	54,721	55,578	56,434	57,195	58,321
35	41,990	43,679	44,094	52,496	53,349	55,308	56,165	57,022	57,783	58,909

This schedule includes the \$600 increment to be paid annually to each classroom teacher who has at least 20 years of training pursuant to WV Code 18a-4-2 and \$3,300 from the excess levy. Employees with national board certification will be paid an additional \$3,500. The schedule does not reflect the \$1,500 medical allotment supplement.

**HARRISON COUNTY BOARD OF EDUCATION**

**SERVICE PERSONNEL SALARY SCHEDULE 2009-10**

Years Exp	A	B	C	D	E	F	G	H
0	1,809	1,830	1,871	1,923	1,975	2,037	2,068	2,140
1	1,841	1,862	1,903	1,955	2,007	2,069	2,100	2,172
2	1,873	1,894	1,935	1,987	2,039	2,101	2,132	2,204
3	1,905	1,926	1,967	2,019	2,071	2,133	2,164	2,236
4	1,937	1,958	1,999	2,051	2,103	2,165	2,196	2,269
5	1,969	1,990	2,031	2,083	2,135	2,197	2,228	2,301
6	2,001	2,022	2,064	2,115	2,167	2,229	2,260	2,333
7	2,034	2,054	2,096	2,147	2,199	2,261	2,292	2,365
8	2,066	2,086	2,128	2,179	2,231	2,293	2,324	2,397
9	2,098	2,118	2,160	2,212	2,263	2,325	2,356	2,429
10	2,130	2,151	2,192	2,244	2,295	2,358	2,389	2,461
11	2,162	2,183	2,224	2,276	2,327	2,390	2,421	2,493
12	2,194	2,215	2,256	2,308	2,360	2,422	2,453	2,525
13	2,226	2,247	2,288	2,340	2,392	2,454	2,485	2,557
14	2,258	2,279	2,320	2,372	2,424	2,486	2,517	2,589
15	2,290	2,311	2,352	2,404	2,456	2,518	2,549	2,621
16	2,322	2,343	2,384	2,436	2,488	2,550	2,581	2,654
17	2,354	2,375	2,417	2,468	2,520	2,582	2,613	2,686
18	2,386	2,407	2,449	2,500	2,552	2,614	2,645	2,718
19	2,419	2,439	2,481	2,532	2,584	2,646	2,677	2,750
20	2,451	2,471	2,513	2,565	2,616	2,678	2,709	2,782
21	2,483	2,503	2,545	2,597	2,648	2,710	2,741	2,814
22	2,515	2,536	2,577	2,629	2,680	2,743	2,774	2,846
23	2,547	2,568	2,609	2,661	2,713	2,775	2,806	2,878
24	2,579	2,600	2,641	2,693	2,745	2,807	2,838	2,910
25	2,611	2,632	2,673	2,725	2,777	2,839	2,870	2,942
26	2,643	2,664	2,705	2,757	2,809	2,871	2,902	2,974
27	2,675	2,696	2,737	2,789	2,841	2,903	2,934	3,006
28	2,707	2,728	2,769	2,821	2,873	2,935	2,966	3,039
29	2,739	2,760	2,802	2,853	2,905	2,967	2,998	3,071
30	2,772	2,792	2,834	2,885	2,937	2,999	3,030	3,103
31	2,804	2,824	2,866	2,917	2,969	3,031	3,062	3,135
32	2,836	2,856	2,898	2,950	3,001	3,063	3,094	3,167
33	2,868	2,888	2,930	2,982	3,033	3,095	3,127	3,199
34	2,900	2,921	2,962	3,014	3,065	3,128	3,159	3,231
35	2,932	2,953	2,994	3,046	3,098	3,160	3,191	3,263
36	2,964	2,985	3,026	3,078	3,130	3,192	3,223	3,295
37	2,996	3,017	3,058	3,110	3,162	3,224	3,255	3,327
38	3,028	3,049	3,090	3,142	3,194	3,256	3,287	3,359
39	3,060	3,081	3,122	3,174	3,226	3,288	3,319	3,391
40	3,092	3,113	3,154	3,206	3,258	3,320	3,351	3,424

- A- Aide I, Cook I, Custodian I
- B- Aide II, Clerk I, Cook II, Custodian II
- C- Aide III, Clerk III, Cook III, Custodian III, General Maintenance
- D- Aide IV, Bus Operator, Café Manager, Custodian IV, Receptionist, Secretary I, Truck Driver
- E- Accountant II, Braille, Bus Supvsr, Carpenter I, Heat/Air I, HVEquipOp, Interpreter, Paint I, Plumber I, Secretary II
- F- Accountant III, Autism Mentor, Buyer, Carpenter II, Electrician I, LPN, Mechanic, Paraprof, Roofer, Secretary III
- G- Chief Mechanic, Electrician II, Foreman, Heat/Air II, Mason, Plumber II
- H- Auditor, Data Processing Technician, Director/Coordinator, Executive Secretary

The schedule includes \$12 for a high school diploma/GED and \$220 from the excess levy per month. In addition to the above schedule, employees will receive \$11/month for each of the following: 12,24,36,48,60,72,84, 96, 108, or 120 hours of college credit or comparable training in a trade or vocational school. Employees with an associate degree, bachelor's degree, or master's degree will receive an additional \$40/month for each. Employees with a BA+15, MA+15, MA+30, MA+45, and MA+60 will receive an additional \$11/month for each. Employees will also receive \$10/month for shift differential pay, if applicable. This schedule does not reflect the \$1,500 medical allotment supplement.

**HARRISON COUNTY SCHOOLS  
ADMINISTRATIVE COUNTY SUPPLEMENT SCHEDULE  
JULY 1, 2009**

ASSISTANT SUPERINTENDENT (240 days)	
County Supplement.....	\$ 2,390.52 per calendar month Plus \$10 per day of employment
ADMINISTRATIVE ASSISTANT (261 days)	
County Supplement.....	\$ 1,462.51 per calendar month Plus \$10 per day of employment
TREASURER	
County Supplement.....	\$1,680.76 per calendar month Plus \$10 per day of employment Plus \$10,000 annually
SUPERVISOR	
County Supplement.....	\$1,278.66 per calendar month Plus \$10 per day of employment
DIRECTOR	
County Supplement.....	\$ 399.51 per calendar month Plus \$ 5 per day of employment
CURRICULUM COORDINATOR	
County Supplement.....	\$ 357.85 per calendar month Plus \$ 5 per day of employment
CURRICULUM SPECIALIST	
County Supplement.....	\$ 291.67 per calendar month Plus \$5 per day of employment
COORDINATOR	
County Supplement.....	\$ 219.04 per calendar month Plus \$5 per day of employment

Base salary determined on approved certification and number of years of experience.

Administrative Council Staff receives an additional \$30 per calendar month.

Supervisor's Certificate receives an additional \$25 per calendar month.

**HARRISON COUNTY SCHOOLS  
PROFESSIONAL COUNTY SUPPLEMENT SCHEDULE  
JULY 1, 2009**

Special Education Teachers.....	\$ 20 per calendar month
Special Education Resource Teacher.....	\$ 270 per calendar month Plus \$ 5 per day of employment
Special Education Supervisor.....	\$ 1,000 annually
Diagnostician.....	\$5 per day of employment
COTA.....	\$2,042.60 per calendar month
Guidance Counselors.....	\$ 400 annually
Speech Therapists.....	\$ 500 annually
Lead Speech Therapists.....	\$ 500 annually Plus \$ 5 per day of employment
Psychologists (based on 240 days).....	\$ 2,900 annually
Attendance Director.....	\$ 5 per day of employment
Physical Therapist.....	\$ 14,368 annually
Vocational Education Teachers..... (Home Ec, DCT, Vo Ag, & Tech Ed)	\$ 10 per calendar month
Work Experience Teacher.....	\$1,000 annually Plus \$ 5 per day of employment

**HARRISON COUNTY SCHOOLS  
PRINCIPAL COUNTY SUPPLEMENT SCHEDULE  
JULY 1, 2009**

**Elementary Schools**

Level I	100-299 students	\$ 6,700/ year
Level II	300-499 students	\$ 8,300/year
Level III	500 + students	\$ 10,200/year

**Middle Schools**

Level I	100-299 students	\$ 8,300/year
Level II	300-499 students	\$ 10,200/year
Level III	500 + students	\$ 12,000/year

**High Schools**

Level I	200-500 students	\$ 12,000/year
Level II	501-700 students	\$ 14,000/year
Level III	701 + students	\$ 16,000/year
Level IV	0-199 students	\$ 8,000/year

**ASSISTANT PRINCIPAL COUNTY SUPPLEMENT SCHEDULE**

**Elementary Schools**

Level III		\$ 6,700/year
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**Middle Schools**

Level II	300-499 students	\$ 5,300/year
Level III	500 + students	\$ 7,200/year

**High Schools**

Level I	200-500 students	\$ 7,200/year
Level II	501-700 students	\$ 8,400/year
Level III	701 + students	\$ 10,600/year

- Student enrollment is based on previous year second month report.
- Adopted April 16, 2002, effective July 1, 2002
- Revised 7/1/08

**STATE PRINCIPAL'S INDEX**

# Teachers Supervised	Principal Rate	Assistant Principal Rate
1-7	11.00%	5.5%
8-14	11.50	5.75
15-24	12.00	6.00
25-38	12.50	6.25
39-57	13.00	6.50
58-up	13.50	6.75



**HARRISON COUNTY SCHOOLS  
EXTRA CURRICULAR PAY SCHEDULE 2009-2010**

<b>SPORTS:</b>	<b>Max Hours</b>	<b>Stipend Amount</b>	<b>Supplemental Tournament Pay</b>
<b>High School</b>			
Athletic Director	n/a	\$8,865	\$75 per state contest
Athletic Trainer	n/a	\$6,000	\$150 per playoff game
Baseball – Head	275	\$3,200	\$150 per regional/state game
Baseball- Assistant	275	\$2,560	\$150 per regional/state game
Basketball – Head	275	\$5,000	\$150 per regional/state game
Basketball – Assistant	275	\$4,000	\$150 per regional/state game
Basketball – Freshman	160	\$3,000	n/a
Cheerleading – Head	250	\$4,200	\$150/day state cheer competition \$75/day other required games
Cheerleading – Assistant	250	\$3,360	\$150/day state cheer competition \$75/day other required games
Cross Country	170	\$2,000	\$150 per day state tournament
Football – Head	380	\$8,380	\$150 per playoff game
Football – Assistant	380	\$6,704	\$150 per playoff game
Football – Head Freshman	190	\$5,028	n/a
Football – Assistant Freshman	190	\$4,022	n/a
Golf	134	\$1,800	\$150 per day state tournament
Soccer	200	\$2,800	\$150 per day state tournament
Softball – Head	275	\$3,200	\$150 per regional/state game
Softball – Assistant	275	\$2,560	\$150 per regional/state game
Swimming	210	\$2,240	\$150 per day state tournament
Tennis	160	\$2,000	\$150 per day state tournament
Track – Head	200	\$3,200	\$150 per day state tournament
Volleyball	230	\$2,300	\$150 per regional/state game
Weight Supervisor	175	\$2,500	n/a
Weight Supervisor – Assistant	175	\$2,000	n/a
Wrestling – Head	250	\$2,600	\$150 per day state tournament
Wrestling – Assistant	250	\$2,080	\$150 per day state tournament
<b>Middle School:</b>			
Athletic Director	n/a	\$5,319	n/a
Basketball – Head	160	\$3,000	n/a
Basketball –Assistant	160	\$2,400	n/a
Cheerleading	130	\$2,520	n/a
Cross Country	105	\$1,080	n/a
Dance Team	130	\$2,520	n/a
Football – Head	190	\$5,028	n/a
Football – Assistant	190	\$4,022	n/a
Soccer	100	\$1,680	n/a
Softball	78	\$1,920	n/a
Track	120	\$1,920	n/a
Volleyball	140	\$1,380	n/a
Wrestling	190	\$1,731	n/a

**HARRISON COUNTY SCHOOLS  
EXTRA CURRICULAR PAY SCHEDULE 2009-2010 CONTINUED**

	<u>Max Hours</u>	<u>Stipend Amount</u>	<u>Supplemental Tournament Pay</u>
<b>MUSIC:</b>			
Band Director – High		\$2,301 + 30 days	\$150 per day state tournament
Band Director – Middle		\$990	n/a
Band Director – High Assistant		\$1,220 + up to 10 days	\$150 per day state tournament
Band Director – Middle Assistant		\$625	n/a
Regional Band Director		\$2,300	n/a
Orchestra Director		\$990	n/a
Choir Director – High		\$1,000	n/a
Choir Director – Middle		\$645	n/a
Choir Director – Elementary		\$507	n/a
Show Choir – High		\$900 + \$200/up to 5 days	n/a
Show Choir – Middle		\$500	n/a
<b>OTHER:</b>			
Academic Coach		\$600	n/a
Academic Leader		\$625	n/a
Advanced Placement		\$1,350	n/a
After School Detention		\$35 per hour	n/a
Curriculum Contact Person		\$1,350	n/a
Department Chairperson – High		\$775	n/a
Distance Learning Teacher		\$2,000 per semester/per class, plus \$100 per remote student >25 students	
Evening Course Instructor		\$1,000 per class, plus \$100 per student > 15 students (max \$3,500)	
Majorette Sponsor		\$890	n/a
Mentor		\$600	n/a
National Honor Society		\$600	n/a
Network Administrator – High			n/a
200-529 students		\$1,000	n/a
550-749 students		\$1,500	n/a
750 + students		\$2,000	n/a
Network Administrator – Middle/Elem			n/a
100-299 students		\$1,000	n/a
300-499 students		\$1,500	n/a
500 + students		\$2,000	n/a
Newspaper Sponsor – High		\$600	n/a
Newspaper Sponsor – Middle		\$500	n/a
On Line Course Instructor		\$1,000 per class, plus \$00 per student > 15 students (max \$3,500)	
Play Sponsor – High		\$445 per play	n/a
Play Sponsor – Middle		\$307 per play	n/a
Play Sponsor – Elementary		\$307	n/a
Student Council		\$600	n/a
Team Leader – Elementary & Middle		\$775	n/a
Webmaster		\$1,350	n/a
Yearbook Sponsor – High		\$800	n/a
Yearbook Sponsor – Middle		\$500	n/a
			n/a
<b>BREAKFAST/LUNCH SUPERVISOR:</b>			
15 minute per day contract		\$531.26	n/a
30 minute per day contract		\$1,062.50	n/a
35 minute per day contract-breakfast		\$1,239.70	n/a
40 minute per day contract-breakfast		\$1,416.80	n/a
45 minute per day contract-breakfast		\$1,593.90	n/a
50 minute per day contract-breakfast		\$1,771.00	n/a