

Element 1: Accountability for Educational Results

1.1 Objective and Measures:

Objective: The Harrison County school system will develop a plan by July 1, 2011 to increase the number of schools applying or qualifying for WVDE recognition due to academic excellence (i.e. Blue Ribbon Schools, Schools of Excellence, or Exemplary Schools).

Measurement:

1.2 Objective and Measures:

Objective: Increase the percentage of students in each sub group achieving at Mastery or Distinguished levels on WESTEST 2 (grades 3-11).

Measurement:

1.3 Objective and Measures:

Objective: By October 1, 2011, Harrison County schools will increase the number of students that are enrolled in career and technical education by 5%.

Measurement:

1.4 Objective and Measures:

Objective: All Harrison County schools will meet Adequate Yearly Progress (AYP). Any of our county schools that fail to do so will have a plan developed by that school's principal and approved by the County Superintendent and the Board of Education outlining specific improvements within 30 days of receiving notification that a school did not meet this goal.

Measurement:

1.5 Objective and Measures:

Objective: Quarterly, the Board of Education will receive a report of the results of programs designated to assist "AT RISK" students in becoming successful (RTI, GED, etc.)

Measurement:

1.6 Objective and Measures:

Objective: By August 1, 2011, Harrison County will develop a plan and establish implementation guidelines on a program focusing on Alternative Education for elementary students.

Measurement:

Element 2: Accountability for Taxpayer Value

2.1 Objective and Measures:

Objective: By May 31, 2011, the Board of Education will receive a report, from each Department, outlining a plan for a 7% budget reduction and how this savings could be implemented.

Measurement:

2.2 Objective and Measures:

Objective: By July 1, 2011, the Board will review a plan from the county's Superintendent of how Harrison County can reduce the number of employees over and out of the School Aid Formula.

Measurement:

2.3 Objective and Measures:

Objective: By 12, 1, 2011, the Board of Education will review and provide direction on Harrison County's Annual Report on Energy Education with cost savings.

Measurement:

2.4 Objective and Measures:

Objective: By June 30, 2011 the Board of Education will review a plan to reduce the county's overall budget by 3%.

Measurement:

Element 3: Accountability for Facilities, Building Plans, and Property

3.1 Objective and Measures:

Objective: By May 1, 2011, the Board of Education will review and approve a Maintenance Plan and Schedule for all Harrison County facilities. This plan will provide a detailed structure plan and regularly scheduled internal and external building and grounds maintenance.

Measurement:

3.2 Objective and Measures:

Objective: By March 16, 2011, Harrison County will present its "Greatest Needs" application to the WV School Building Authority (SBA) and by May 1, 2011, the Board of Education will receive notification that the presentation was selected for funding.

Measurement:

3.3 Objective and Measures:

Objective: By May 1, 2011, the Board of Education will present a Bond to Harrison County that will allow the county to address additional “needs” of the County’s School facilities.

Measurement:

3.4 Objective and Measures:

Objective: By July 20, 2011, the Board of Education will hear a report from the Assistant Superintendent, in charge of maintenance, outlining a strategy to drill wells on RCB and Nutter Fort Properties.

Measurement:

3.5 Objective and Measures:

Objective: By August 30, 2011, the Board of Education will dedicate the Liberty Athletic Stadium, Simpson Elementary, and review and approve a plan for the future of Hite Field.

Measurement:

3.6 Objective and Measures:

Objective: By May 31, 2011, ensure the CEFP has been updated and approved by the entire CEFP and Board of Education.

Measurement:

3.7 Objective and Measures:

Objective: By June 30, 2011, the Board of Education will plan a strategy on how to improve the playing surface and safety of the Robert C. Byrd football field.

Measurement:

Element 4: Accountability for Health and Safety

4.1 Objective and Measures:

Objective: By October 1, 2011, Harrison County will purchase and install the “Raptor” system or a similar system in each school to assist schools in identifying visitors with a “name based” search of their criminal history background.

Measurement:

4.2 Objective and Measures:

Objective: By July 1, 2011, the Board of Education will review a report of drug, bullying, or technology (i.e. cell or internet) related behavior problems and ways to prevent or reduce these issues.

Measurement:

4.3 Objective and Measures:

Objective: By March 1, 2011, Board of Education meetings will have increased safety with law enforcement presence in attendance.

Measurement:

Element 5: Accountability for Workforce

5.1 Objective and Measures:

Objective: By June 1, 2011, the Board of Education will review a plan from the county's maintenance department of how to increase the summer maintenance staff.

Measurement:

5.2 Objective and Measures:

Objective: By December 30, 2011, the Board of Education will review a plan of how to address the number of Physical Education teachers at the elementary school level.

Measurement:

5.3 Objective and Measures:

Objective: By June 30, 2011 review and address the need for additional volunteer coaches for each sport.

Measurement:

5.4 Objective and Measures:

Objective: By, June 1, 2011, the Board of Education will review a plan from the Superintendent and the Personnel Director on how to attract and train qualified personnel for future vacancies and identify possible staffing shortages or levels and how to address each. Additionally, the plan will address that all Harrison County schools have an appropriate level of staffing.

Measurement:

Element 6: Accountability for Online Transition and Databases

6.1 Objective and Measures:

Objective: By October 1, 2011, Harrison County will develop and implement on-line registration of students by parents or guardians.

Measurement:

6.2 Objective and Measures:

Objective: By September 1, 2011, the Board of Education will update its website to encourage additional use from parents, students, and taxpayers (i.e. scholarships).

Measurement:

6.3 Objective and Measures:

Objective: By August 15, 2011, Harrison County's school system will develop and implement the ability for family (single) billing for the county's lunch program.

Measurement:

6.4 Objective and Measures:

Objective: By April 30, 2011, the Harrison County Board of Education will approve a plan outlining the development and implementation of E-Databases of school volunteers/chaperones.

Measurement:

6.5 Objective and Measures:

Objective: By July 1, 2011, the Board of Education will review the Superintendent's recommendation on allowing High School principals as Attendance Directors for WV Driver's Licenses.

Measurement:

6.6 Objective and Measures:

Objective: By July 1, 2011, the Board of Education will review and implement a plan for the improvement for the utilization of the county's technology and a maintenance program.

Measurement:

Element 7: Accountability for BOE Procedures:

7.1 Objective and Measures:

Objective: On July 1, 2011, the Harrison County Board of Education will establish dates for Fall and Spring Work Sessions for the 2011-12 School Year.

Measurement:

7.2 Objective and Measures:

Objective: By October 18, 2011, the Harrison County Board of Education will outline goals for the 2012 Calendar Year and have those goals finalized and approved by January 1, 2012.

Measurement:

7.3 Objective and Measures:

Objective: By October 1, 2011, Harrison County schools will increase the number of students that are enrolled in career and technical education by five percent.

Measurement:

7.4 Objective and Measures:

Objective: Weekly, Board of Education Members will receive updates from the superintendent about weekly activities or issues the Board will face in the upcoming meeting. This information will include topics discussed with any Board Member and the Superintendent.

Measurement: